

In accordance with current personnel policies, the schedule for holidays is as follows:

| Holiday | 2009 | 2010 | 2011 |
|-------------------------------|-----------------------|-----------------------|-----------------------|
| New Year's Day | Thursday, January 1 | Friday, January 1 | Monday, January 3 |
| Martin Luther King Day | Monday, January 19 | Monday, January 18 | Monday, January 17 |
| Good Friday | Friday, April 10 | Friday, April 2 | Friday, April 22 |
| Memorial Day | Monday, May 25 | Monday, May 31 | Monday, May 30 |
| Independence Day | Friday, July 3 | Monday, July 5 | Monday, July 4 |
| Labor Day | Monday, September 7 | Monday, September 6 | Monday, September 5 |
| Thanksgiving | Thursday, November 26 | Thursday, November 25 | Thursday, November 24 |
| Day after Thanksgiving | Friday, November 27 | Friday, November 26 | Friday, November 25 |
| Christmas Eve | Thursday, December 24 | Friday, December 24 | Friday, December 23 |
| Christmas Day | Friday, December 25 | Monday, December 27 | Monday, December 26 |
| Day after Christmas | Monday, December 28 | Tuesday, December 28 | Tuesday, December 27 |
| New Year's Eve | Thursday, December 31 | Friday, December 31 | Friday, December 30 |

These are announced days that the seminary will be closed. Employees who because of their work responsibilities must work on the day designated by the holiday schedule will be permitted to take an alternative day off with their supervisor's permission.