



3. Please identify specific strengths and areas of needed growth of the student in each of the following dimensions of his or her service:

- a. **Professional Skills.** (For example, leading liturgy, preaching, administration, pastoral care, evangelism, social ministry, teaching, leadership, personal work habits, designing and implementing programs, communication skills.)

STRENGTHS

AREAS OF NEEDED GROWTH



- b. **Vocational Clarity.** (For example, call to Christian discipleship, direction of future ministry, discerning God's presence in events and in own life, sense of spirituality.)

STRENGTHS

AREAS OF NEEDED GROWTH



- c. **Theological Competence.** (For example, the ability to understand life experiences theologically, to interpret biblical texts in appropriate ways, to articulate basic theological convictions of the Church, to state clearly what he or she believes, to utilize theological resources with competence and integrity.)

STRENGTHS

AREAS OF NEEDED GROWTH



- d. **Interpersonal Relationships.** (For example, listening skills, accepting people who are different from self, discerning needs of others, working with groups, dealing with conflict, honoring confidentiality, pastoral initiative, maturity.)

**STRENGTHS**

**AREAS OF NEEDED GROWTH**

- e. **Knowledge of Systems.** (For example, ability to analyze and work effectively with family dynamics, congregational or agency processes, social changes, cultural and economic realities, and other systemic issues.)

**STRENGTHS**

**AREAS OF NEEDED GROWTH**

4. Please assess the student's progress toward stated learning goals.

5. Conclusions by Supervisor.

Please initial all of the following that apply:

- \_\_\_\_\_ The supervisor understands that this report may be used for evaluative purposes by the seminary and the student's denominational candidacy process.
- \_\_\_\_\_ Input from the Supervised Ministry Committee was used in preparing this report.
- \_\_\_\_\_ The supervisor has reviewed this evaluation with the student.

Please check one of the following, summarizing your recommendation about this internship:

- I recommend that the student receive a grade of "Satisfactory" for this internship.
- I recommend that the student receive a grade of "Unsatisfactory" for this internship.

Supervisor's signature: \_\_\_\_\_ Date: \_\_\_\_\_

6. Response by Intern [To be completed by the intern after the intern has reviewed the content of the supervisor's evaluation above.]

Please check all of the following that apply:

- I have read the above and agree that it is an appropriate assessment of my internship.
- I have read this evaluation and wish to respond in the following ways:

Intern's signature: \_\_\_\_\_ Date: \_\_\_\_\_

Columbia Theological Seminary  
P.O. Box 520  
Decatur, GA 30031