

C O L U M B I A
T H E O L O G I C A L
S E M I N A R Y

TO: CTS Students, Faculty and Staff

DATE: May 2011

SUBJECT: Drug Prevention Program

Columbia Theological Seminary is committed to the health and well being of the members of our community. In the spirit of this commitment and in compliance with the United States Department of Education's Drug Prevention Program, this policy statement regarding controlled substances is being issued. This policy pertains to all employees (including work-study students) as well as all students taking courses at the seminary for credit.

The unlawful possession, use or distribution of illicit drugs or alcohol by employees or students on seminary property or as part of the seminary activities is strictly prohibited. Participation in such activities may subject employees or students to criminal prosecution under Federal, Georgia, or local laws, which provide for substantial terms of imprisonment and fines. Terms of up to life imprisonment as well as fines in excess of \$1,000,000 may result from violating such statutes. Whereas alcohol is a legal substance, this policy applies to the unlawful manufacture, distribution, dispensing, possession, or use of alcohol – i.e., unlawful activities involving alcohol, including by or with underage students.

Any employee who violates the above prohibition or who illegally uses controlled substances before reporting for work will be subject to corrective disciplinary action and penalties up to and including immediate discharge from employment at Columbia Theological Seminary. As a condition of employment at the seminary, each employee will: a) abide by the terms of this statement; and b) notify his/her supervisor and the Vice President for Business and Finance of any criminal drug statute conviction for a violation occurring in the workplace, no later than five days after such conviction.

Any student who violates the above prohibition will be subject to corrective disciplinary action and penalties up to and including expulsion from the seminary, such discipline and penalties to be administered by the judicial commission of the faculty.

Columbia Theological Seminary will at least annually distribute to all employees and students a description of the health risks associated with the use of illicit drugs and the abuse of alcohol, as well as a description of drug or alcohol counseling treatment, or rehabilitation programs that are available to employees or students.

The seminary provides a compiled list of counseling centers for referral with respect to these matters. The list is available to the community in the Student Services office, the pastoral theology office, and through students' advisors.

Columbia Theological Seminary will conduct a biennial review of its drug prevention program to determine the program's effectiveness and any necessary changes. Such review will also serve to ensure that the disciplinary sanctions under the program are consistently enforced.

Controlled Substances - Uses & Effects

| Drugs/CSA Schedules | Trade or Other Names | Medical Uses | Dependence | | Tolerance | Duration (hours) | Usual Methods of Administration | Possible Effects | Effects of Overdose | Withdrawal Syndrome |
|-------------------------|--|--|------------|---------------|-----------|------------------|---------------------------------|--|--|---|
| | | | Physical | Psychological | | | | | | |
| Narcotics | | | | | | | | | | |
| Opium | II III V Dover's Powder, Paregoric, Parepectolin | Analgesic, Antidiarrheal | High | High | Yes | 3-6 | Oral, smoked | Euphoria, drowsiness, respiratory depression, constricted pupils, nausea | Slow and shallow breathing, clammy skin, convulsions, coma, possible death | Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating |
| Morphine | II III Morphine, MS-Contin, Roxanol, Roxanol-SR | Analgesic, Antitussive | High | High | Yes | 3-6 | Oral, smoked, injected | | | |
| Codeine | II III V Tylenol w-Codeine, Empirin w-Codeine, Robitussin A-C, Fiorinal w-Codeine | Analgesic, Antitussive | Moderate | Moderate | Yes | 3-6 | Oral, injected | | | |
| Heroin | I Diacetylmorphine, Horse, Smack | None | High | High | Yes | 3-6 | Injected, sniffed, smoked | | | |
| Hydromorphone | II Dilaudid | Analgesic | High | High | Yes | 3-6 | Oral, injected | | | |
| Meperidine (Pethidine) | II Demerol, Mepergan | Analgesic | High | High | Yes | 3-6 | Oral, injected | | | |
| Methadone | II Dolophine, Methadone, Methadose | Analgesic | High | High-Low | Yes | 12-24 | Oral, injected | | | |
| Other Narcotics | I II III IV V Numorphan, Percodan, Percocet, Tylox, Tusionex, Fentanyl, Darvon, Lomotil, Talwin ² | Analgesic, Antidiarrheal, Antitussive | High-Low | High-Low | Yes | Variable | Oral, Injected | | | |
| Depressants | | | | | | | | | | |
| Chloral Hydrate | IV Noctec | Hypnotic | Moderate | Moderate | Yes | 5-8 | Oral | Slurred speech, disorientation, drunken behavior without odor of alcohol | Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death | Anxiety, insomnia, tremors, delirium, convulsions, possible death |
| Barbiturates | II III IV Amytal, Butisol, Fiorinal, Lotusate, Nembutal, Seconal, Tuinal, Phenobarbital | Anaesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent | High-Mod | High-Mod | Yes | 1-16 | Oral | | | |
| Benzodiazepines | IV Ativan, Dalmane, Diazepam, Librium, Xanax, Serax, Valium, Tranxene, Verstran, Versed, Halcion, Paxipam, Restoril | Antianxiety, anticonvulsant, sedative, hypnotic | Low | Low | Yes | 4-8 | Oral | | | |
| Methaqualone | I Quaalude | Sedative, hypnotic | High | High | Yes | 4-8 | Oral | | | |
| Glutethimide | III Doriden | Sedative, hypnotic | High | Moderate | Yes | 4-8 | Oral | | | |
| Other Depressants | III IV Equanil, Miltown, Noludar, Placidyl, Valmid | Antianxiety, sedative, hypnotic | Moderate | Moderate | Yes | 4-8 | Oral | | | |
| Stimulants | | | | | | | | | | |
| Cocaine ¹ | II Coke, Flake, Snow, Crack | Local anesthetic | Possible | High | Yes | 1-2 | Sniffed, smoked, injected | Increased alertness, excitation, euphoria, increased pulse rate & blood pressure, insomnia, loss of appetite | Agitation, increase in body temperature, hallucinations, convulsions, possible death | Apathy, long periods of sleep, irritability, depression, disorientation |
| Amphetamines | II Biphetamine, Delcobese, Desoxyn, Dexedrine, Obetrol | Attention deficit disorders, narcolepsy, weight control | Possible | High | Yes | 2-4 | Oral, injected | | | |
| Phenmetrazine | II Preludin | Weight control | Possible | High | Yes | 2-4 | Oral, injected | | | |
| Methylphenidate | II Ritalin | Attention deficit disorders, narcolepsy | Possible | Moderate | Yes | 2-4 | Oral, injected | | | |
| Other Stimulates | III IV Adipex, Cylert, Didrex, Ionamin, Mefliat, Plegine, Sanorex, Tenuate, Tepanil, Prelu-2, Melfiat | Weight control | Possible | High | Yes | 2-4 | Oral, injected | | | |
| Hallucinogens | | | | | | | | | | |
| LSD | I Acid, Microdot | None | None | Unknown | Yes | 8-12 | Oral | Illusions and hallucinations, poor perception of time and distance | Longer, more intense "trip" episodes, psychosis, possible death | Withdrawal syndrome not reported |
| Mescaline and Peyote | I Mexc, Buttons, Cactus | None | None | Unknown | Yes | 8-12 | Oral | | | |
| Amphetamine Variants | I 2.5-DMA, PMA, STP, MDA, MDMA, TMA, DOM, DOB | None | Unknown | Unknown | Yes | Variable | Oral, injected | | | |
| Phencyclidine | II PCP, Angel Dust, Hog | None | Unknown | High | Yes | Days | Smoked, oral, injected | | | |
| Phencyclidine Analogues | I PCE, PCPy, TCP | None | Unknown | High | Yes | Days | Smoked, oral, injected | | | |
| Other Hallucinogens | I Bufotenine, Ibogaine, DMT, DET, Psilocybin, Psilocyn | None | None | Unknown | Possible | Variable | Smoked, oral, injected, sniffed | | | |
| Cannabis | | | | | | | | | | |
| Marijuana | I Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks | None | Unknown | Moderate | Yes | 2-4 | Smoked, oral | Euphoria, relaxed inhibitions, increased appetite, disoriented behavior | Fatigue, paranoia, possible psychosis | Insomnia, hyperactivity, and decreased appetite occasionally reported |
| Tetrahydrocannabinol | III THC, Marinol | Cancer chemotherapy, antinauseant | Unknown | Moderate | Yes | 2-4 | Smoked, oral | | | |
| Hashish | I Hash | None | Unknown | Moderate | Yes | 2-4 | Smoked, oral | | | |
| Hashish Oil | I Hash Oil | None | Unknown | Moderate | Yes | 2-4 | Smoked, oral | | | |

¹ Designated a narcotic under the CSA.

² Not designated a narcotic under the CSA.

Federal Trafficking Penalties

| CSA | PENALTY | | Quantity | DRUG | Quantity | PENALTY | | | |
|---------------------|--|--|---|---|--|---|---|---|---|
| | 2nd Offense | 1st Offense | | | | 1st Offense | 2nd Offense | | |
| I and II | Not less than 10 years. Not more than life. If death or serious injury, not less than life. | Not less than 5 years. Not more than 40 years. If death or serious injury; not less than 20 years. Not more than life. | 10-99 gm or 100-999 gm mixture | METHAMPHET-AMINE | 100 gm or more or 1 kg or more mixture | Not less than 10 years. Not more than life. | Not less than 20 years. Not more than life. | | |
| | | | 100-999 gm mixture | HEROIN | 1 kg or more mixture | | | | |
| | | | Fine of not more than \$4 million individual, \$10 million other than individual. | Fine of not more than \$2 million individual, \$5 million other than individual. | 500-4,999 gm mixture | COCAINE | 5 kg or more mixture | If death or serious injury, not less than 20 years. Not more than life. | If death or serious injury, not less than life. |
| | | | | | 5-49 gm mixture | COCAINE BASE | 50 gm or more mixture | | |
| | 10-99 gm or 100-999 gm mixture | PCP | | | 100 gm or more or 1 kg or more mixture | Fine of not more than \$4 million individual, \$10 million other than individual. | Fine of not more than \$8 million individual, \$20 million other than individual. | | |
| | 1-10 gm mixture | LSD | | | 10 gm or more mixture | | | | |
| | 40-399 gm mixture | FENTANYL | 400 gm or more mixture | 10-99 gm mixture | FENTANYL ANALOGUE | 100 gm or more mixture | | | |
| | Drug | Quantity | First Offense | | Second Offense | | | | |
| Others ² | Any | Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million not individual. | | Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million not individual. | | | | | |
| III | All | Any | Not more than 5 years. Fine not more than \$250,000 individual, \$1 million not individual. | | Not more than 10 years. Fine not more than \$500,000 individual, \$2 million not individual. | | | | |
| IV | All | Any | Not more than 3 years. Fine not more than \$250,000 individual, \$1 million not individual. | | Not more than 6 years. Fine not more than \$500,000 individual, \$2 million not individual. | | | | |
| V | All | Any | Not more than 1 year. Fine not more than \$100,000 individual, \$250,000 not individual. | | Not more than 2 years. Fine not more than \$200,000 individual, \$500,000 not individual. | | | | |

Miscellaneous

Revocation of certain Federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

NOTE: These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

Federal Trafficking Penalties - Marijuana

As of November 18, 1988

| Quantity | Description | 1st Offense | 2nd Offense |
|---|---|--|--|
| 1,000 kg or more; or 1,000 or more plants | Marijuana Mixture containing detectable quantity* | Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$4 million individual, \$10 million other than individual. | Not less than 20 years, not more than life. If death or serious injury, not less than life. Fine not more than \$8 million individual, \$20 million other than individual. |
| 100 kg to 1,000 kg; or 100-999 plants | Marijuana Mixture containing detectable quantity* | Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$2 million individual, \$5 million other than individual. | Not less than 10 years, not more than life. If death or serious injury, not less than life. Fine not more than \$4 million individual, \$10 million other than individual. |
| 50 to 100 kg | Marijuana | Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million individual, \$5 million other than individual. | Not more than 30 years. If death or serious injury, life. Fine \$2 million individual, \$10 million other than individual. |
| 10 to 100 kg | Hashish | | |
| 1 to 100 kg | Hashish Oil | | |
| 50-99 plants | Marijuana | Not more than 5 years. Fine not more than \$250,000, \$1 million other than individual. | Not more than 10 years. Fine \$500,000 individual, \$2 million other than individual. |
| Less than 50 kg | Marijuana | | |
| Less than 10 kg | Hashish | Not more than 10 years. Fine \$500,000 individual, \$2 million other than individual. | Not more than 10 years. Fine \$500,000 individual, \$2 million other than individual. |
| Less than 1 kg | Hashish Oil | | |

*Includes Hashish and Hashish Oil.

(Marijuana is a Schedule I Controlled Substance.)

Law as originally enacted states 100 gm. Congress requested to make technical correction to 1 kg. ²Does not include marijuana, hashish, or hash oil. (See separate chart.)

Federal Trafficking Penalties

| DRUG/SCHEDULE | QUANTITY | PENALTIES | QUANTITY | PENALTIES |
|---|---|---|--|--|
| Cocaine (Schedule II) | 500 - 4999 gms mixture | First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$2 million if an individual, \$5 million if not an individual Second Offense: Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$4 million if an individual, \$10 million if not an individual | 5 kgs or more mixture | First Offense: Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$4 million if an individual, \$10 million if not an individual. Second Offense: Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$20 million if not an individual. 2 or More Prior Offenses: Life imprisonment |
| Cocaine Base (Schedule II) | 5-49 gms mixture | | 50 gms or more mixture | |
| Fentanyl (Schedule II) | 40 - 399 gms mixture | | 400 gms or more mixture | |
| Fentanyl Analogue (Schedule I) | 10 - 99 gms mixture | | 100 gms or more mixture | |
| Heroin (Schedule I) | 100 - 999 gms mixture | | 1 kg or more mixture | |
| LSD (Schedule I) | 1 - 9 gms mixture | | 10 gms or more mixture | |
| Methamphetamine (Schedule II) | 5 - 49 gms pure or 50 - 499 gms mixture | | 50 gms or more pure or 500 gms or more mixture | |
| PCP (Schedule II) | 10 - 99 gms pure or 100 - 999 gms mixture | 100 gm or more pure or 1 kg or more mixture | | |
| PENALTIES | | | | |
| Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid) | Any amount | First Offense: Not more that 20 yrs. If death or serious injury, not less than 20 yrs, or more than Life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious injury, not less than life. Fine \$2 million if an individual, \$10 million if not an individual | | |
| Flunitrazepam (Schedule IV) | 1 gm or more | | | |
| Other Schedule III drugs | Any amount | First Offense: Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual | | |
| Flunitrazepam (Schedule IV) | 30 to 999 mgs | | | |
| All other Schedule IV drugs | Any amount | First Offense: Not more than 3 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 6 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual. | | |
| Flunitrazepam (Schedule IV) | Less than 30 mgs | | | |
| All Schedule V drugs | Any amount | First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 2 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual. | | |

Federal Trafficking Penalties (continued)

| DRUG | QUANTITY | 1st OFFENSE | 2nd OFFENSE |
|-------------|--|---|---|
| Marijuana | 1,000 kg or more mixture; or 1,000 or more plants | <ul style="list-style-type: none"> Not less than 10 years, not more than life If death or serious injury, not less than 20 years, not more than life Fine not more than \$4 million if an individual, \$10 million if other than an individual | <ul style="list-style-type: none"> Not less than 20 years, not more than life If death or serious injury, mandatory life Fine not more than \$8 million if an individual, \$20 million if other than an individual |
| Marijuana | 100 kg to 999 kg mixture; or 100 to 999 plants | <ul style="list-style-type: none"> Not less than 5 years, not more than 40 years If death or serious injury, not less than 20 years, not more than life Fine not more than \$2 million if an individual, \$5 million if other than an individual | <ul style="list-style-type: none"> Not less than 10 years, not more than life If death or serious injury, mandatory life Fine not more than \$4 million if an individual, \$10 million if other than an individual |
| Marijuana | more than 10 kgs hashish; 50 to 99 kg mixture more than 1 kg of hashish oil; 50 to 99 plants | <ul style="list-style-type: none"> Not more than 20 years If death or serious injury, not less than 20 years, not more than life Fine \$1 million if an individual, \$5 million if other than an individual | <ul style="list-style-type: none"> Not more than 30 years If death or serious injury, mandatory life Fine \$2 million if an individual, \$10 million if other than individual |
| Marijuana | 1 to 49 plants; less than 50 kg mixture | <ul style="list-style-type: none"> Not more than 5 years Fine not more than \$250,000, \$1 million other than individual | <ul style="list-style-type: none"> Not more than 10 years Fine \$500,000 if an individual, \$2 million if other than individual |
| Hashish | 10 kg or less | | |
| Hashish Oil | 1 kg or less | | |

EFFECTS OF ALCOHOL CONSUMPTION

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increases the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.
