

**Title IX Team
AY 2023-24**

Title IX Coordinator	Jody Sauls, saulsj@ctsnet.edu, 404-687-4654
The Title IX Coordinator oversees CTS' compliance with Title IX and is responsible for administrative response to reports and formal complaints of sexual harassment. The Title IX Coordinator is available to discuss the grievance process, coordinate supportive measures, explain CTS policies and procedures, and provide education on relevant issues. The Title IX Coordinator may designate a Deputy Title IX Coordinator to facilitate the responsibilities.	
Deputy Title IX Coordinator	Sharon Junn, junns@ctsnet.edu, 404-687-4557
See Deputy Title IX Coordinator's role as listed above.	
Confidential Employees	Anna Carter Florence, florencea@ctsnet.edu 404-687-4541 Lindsay Geist, geistl@ctsnet.edu 404-687-4569
Confidential Employees will not report any information to the Title IX Coordinator without the complainant's permission. This allows individuals to discuss their options/resources in a confidential environment.	
Responsible Employees	ALL EMPLOYEES not listed as Confidential Employees
These mandatory reporters are required to promptly notify the Title IX Coordinator of sexual harassment.	
Informal Resolution Facilitator	ombuds@ctsnet.edu
Complainant and respondent must voluntarily agree to participate in an informal resolution. With CTS' Ombudsperson as facilitator, this does not involve a full investigation and adjudication. Types of informal resolution may include facilitated dialogue, conflict coaching, and restorative justice and resolution by agreement of both parties.	
Investigator	An external investigator will be engaged when required for Title IX matters.
Title IX Advisors	Israel Galindo, galindoi@ctsnet.edu, 404-687-4558 Rhonda Johnson, johnsonr@ctsnet.edu, 404-687-4534
The Advisor's role is limited to assisting, advising, and/or supporting a complainant or respondent during the investigation and formal complaint process. An Advisor is not permitted to speak for or on behalf of a complainant/respondent or appear in place of a complainant/respondent during the investigation phase of the grievance process.	
Hearing Panel/ Decision-makers	Carlene Knights Rob Schoonover
The Hearing Panel's role is to preside over formal complaint hearings and issue decisions based on the preponderance of the evidence.	
Title IX Appeal Panel	Bill Brown (fall/winter only) Jake Myers (spring only) Karen Wishart-Christian
The Title IX Appeal Panel reviews any appeal and may affirm, reverse, and/or remand any initial formal decision. This panel only reviews the information presented during the formal hearing.	