

**Title IX Team
AY 2025-26**

Title IX Coordinator:	Jody Sauls, saulsj@ctsnet.edu, 404-687-4654
The Title IX Coordinator oversees CTS' compliance with Title IX and is responsible for administrative response to reports and formal complaints of sexual harassment. The Title IX Coordinator is available to discuss the grievance process, coordinate supportive measures, explain CTS policies and procedures, and provide education on relevant issues. The Title IX Coordinator may designate a Deputy Title IX Coordinator to facilitate the responsibilities.	
Deputy Title IX Coordinator:	Sharon Junn, junns@ctsnet.edu, 404-687-4557
See Deputy Title IX Coordinator's role as listed above.	
Confidential Employees:	Anna Carter Florence, florencea@ctsnet.edu, 404-687-4541 Shavon Starling-Louis, starling-louiss@ctsnet.edu, 404-687-4569
Confidential Employees will not report any information to the Title IX Coordinator without the complainant's permission. This allows individuals to discuss their options/resources in a confidential environment.	
Responsible Employees:	<i>ALL EMPLOYEES</i> not listed as Confidential Employees
These mandatory reporters are required to promptly notify the Title IX Coordinator of sexual harassment.	
Informal Resolution Facilitator:	Please contact Jody Sauls, saulsj@ctsnet.edu, 404-687-4654 , to request an external mediator.
Complainant and respondent must voluntarily agree to participate in an informal resolution. With an external mediator as facilitator, this does not involve a full investigation and adjudication. Types of informal resolution may include facilitated dialogue, conflict coaching, and restorative justice and resolution by agreement of both parties.	
Investigator:	An external investigator will be engaged when required for Title IX matters.
Title IX Advisors:	Bill Brown, brownb@ctsnet.edu, 404-687-4584 Emily Peterson, petersone@ctsnet.edu, 404-687-4661
The Advisor's role is limited to assisting, advising, and/or supporting a complainant or respondent during the investigation and formal complaint process. An Advisor is not permitted to speak for or on behalf of a complainant/respondent or appear in place of a complainant/respondent during the investigation phase of the grievance process.	
Hearing Panel/ Decision-makers:	Katina James Jeff Vaughan
The Hearing Panel's role is to preside over formal complaint hearings and issue decisions based on the preponderance of the evidence.	
Title IX Appeal Panel:	Alvin Lingenfelter Karen Wishart-Christian
The Title IX Appeal Panel reviews any appeal and may affirm, reverse, and/or remand any initial formal decision. This panel only reviews the information presented during the formal hearing.	